  
 **2025 Rosenblum Lectureship in Surgical NeuroOncology | 09/17/2025 7:00 PM Book Tower - Detroit**

In this engaging 2-hour lecture, the critical role that mentorship and allyship play in advancing the field of neurosurgery will be explored. With a focus on the challenges faced by women and minorities in this highly specialized discipline, the significant impact that inclusive mentorship and the active sponsorship of diverse candidates can have on their career development and retention will be discussed. Drawing from her personal experiences and leadership journey, Dr. Zadeh will emphasize how a lack of mentorship and role models can deter talented individuals from pursuing neurosurgery and how creating an inclusive and supportive environment is key to overcoming these barriers. She will highlight the responsibilities of mentors, leaders, and colleagues in advocating for underrepresented individuals and promoting dignity, respect, and equal opportunity for all team members. Participants will leave this lecture with a deeper understanding of how fostering allyship and mentorship not only enhances the professional growth of individuals but also strengthens the field of neurosurgery as a whole. This session is designed for neurosurgeons, neurologists, critical care physicians, neurooncologists, neuroradiologists, and residents who are committed to creating a more diverse and inclusive future in neurosurgery. Attendees will have the opportunity to ask questions and engage with Dr. Zadeh in a dynamic discussion about best practices for supporting diversity and inclusion in their own institutions and practices.

**Program Goal**

1 Understand the Importance of Mentorship, Allyship and Sponsorship in Neurosurgery

2 Recognize the Challenges and barriers in Neurosurgery and other specialties

3 Implement Practical Tools for Change and Improvement

4 Build a Network of Support

5 Articulate the Role of Leadership and Networking

**Target Audience** Anesthesiology, Neurology, Neurosurgery, Neuro Critical Care, Neuroradiology, Administration

**Faculty**

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| --- | --- | --- |
| **Name of individual** | **Individual's role in activity** | **Nature of Relationship(s) / Name of Ineligible Company(s)** |
| Adam M Robin, MD | Course Director, Faculty | Honoraria-GT Med - 03/03/2025 |
| Ian Lee, MD | Co-Director | Consulting Fee-Monteris|Advisor-Medexus (Relationship has ended)|Consulting Fee-Medtronic Visualase|Consulting Fee-Imvax - 12/03/2024 |
| Jack Rock, MD | Co-Director | Nothing to disclose - 11/20/2024 |
| Christina Miller, BS | CME Specialist | Nothing to disclose - 01/29/2025 |
| Lisa Scarpace, MBBS | Activity Coordinator | Nothing to disclose - 09/24/2024 |
| Crystal M Gyiraszin, MS | CME Reviewer | Nothing to disclose - 02/07/2025 |
| Gelareh Zadeh, MD, PhD | Faculty | Nothing to disclose - 02/27/2025 |

All of the relevant financial relationships listed for these individuals have been mitigated.

**ACCREDITATION STATEMENT:** Henry Ford Health is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

**DESIGNATION STATEMENT:** Henry Ford Health designates this live course for a maximum of 2.00 *AMA PRA Category 1 Credit(s) TM*. Physicians should only claim the credit commensurate with the extent of their participation in the activity.

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**ACCESSIBILITY STATEMENT:** Henry Ford Health provides qualified interpreters and other aids for Deaf, DeafBlind, and Hard-of-Hearing persons at no cost. To request assistance, contact the event coordinator Please allow a minimum of 3 days to process this request.